



Philanthropy Delaware

ADVANCE ♦ CONNECT ♦ IMPACT

June 1, 2020

Dear Community Member,

We hope this e-mail finds you safe and healthy. This statement articulates Philanthropy Delaware's deep commitment to foster connections among our members and community. We recognize our communities in Delaware and across the nation are deeply hurting and we hope this statement offers hope and steps forward towards healing.

Diversity, equity, and inclusion stand as one of Philanthropy Delaware's key values in the [2020-2030 Strategic Plan](#). We know our [mission](#) or [vision](#) is only achievable through: (1) advancing our knowledge through effective community engagement, (2) developing strategic connections among Philanthropy Delaware Members and community, and (3) strengthening the impact of philanthropy through information and advocacy.

As the statewide association of grantmakers, Philanthropy Delaware applies an equity lens both internally and externally. Philanthropy Delaware continues to look for opportunities to increase philanthropic and community learning.

To show this commitment, Philanthropy Delaware is announcing **Member Resources: Diversity, Equity, and Inclusion** will be made available to the public. We hope that the compiled resources will be utilized for each organization and network to learn about diversity, equity, and inclusion.



Philanthropy Delaware is making all of the **Resources for Diversity, Equity, and Inclusion** available to the public. These resources include:

- What is DEI?
- DEI Toolkit for Grantmakers
- "Grantmaking with a Racial Justice Lens"
- Policies, Plans and Best Practices

- Equitable Evaluation
- Connect to Partners in the Field

[*Click here to see all Diversity, Equity, and Inclusion Resources.*](#)



In a further commitment to advancing racial equity, diversity, and inclusion in philanthropy, Philanthropy Delaware’s Director of Engagement has been selected as a **Member of the Racial Equity Peer Learning Cohort** from the United Philanthropy Forum, as of April 2020. This cohort of 37 peers in philanthropy across the nation to learn together through workshops and consultation. To learn more, [click here](#).

Philanthropy Delaware thanks you for your engagement and commitment to our communities.

As always, please reach out if you have any questions or concerns. We are here to have conversation and connection, together.

In partnership,

Cynthia Pritchard,
President and CEO

Philanthropy Delaware