



In this collection, we seek to reinforce a message that equity practitioners have conveyed for decades: Dismantling the persistent and substantial barriers leaders of color face in securing philanthropic funding is critical to achieving social change.

---

## The Bridgespan Group and Racial Equity: Reflections on Our Journey

Co-founder and Managing Partner Jeff Bradach describes Bridgespan's journey to center racial equity in its work. We hope this perspective offers context for how the research we are releasing now, and the work we hope to pursue in the future, sits within Bridgespan's commitment to a more equitable and just society. [Read More](#)

## Overcoming the Racial Bias in Philanthropic Funding

Racial bias—both personal and institutional, conscious and unconscious—creeps into all parts of the philanthropic and grantmaking process. The result is that nonprofit organizations led by people of color receive less money than those led by whites, and philanthropy ends up reinforcing the very social ills it says it is trying to overcome. We offer a framework of the barriers leaders of color face when securing

Receive our latest insights, research, reports, and more. [Sign Up for Free](#)

funding, along with practical advice for foundation staff. [Read the article on SSIR.org >>](#)

---

## Racial Equity and Philanthropy: Disparities in Funding Leaders of Color Leave Impact on the Table

Without a racial equity lens, philanthropy cannot address important social problems like economic mobility, climate change, or inequality. This new research, from Echoing Green and The Bridgespan Group, lays bare the racial disparity in today's funding environment. Funders cannot make population-level impact without funding more leaders of color and funding them more deeply. With data and stories of philanthropists that has made racial equity an imperative, this research lays out an argument for funders that racial equity is critical to achieving social change. [Read More >>](#)

---

Feedback

[About](#)

[Careers](#)

[Contact Us](#)

[Privacy Policy](#)

[Terms of Use](#)



Receive our latest insights, research, reports, and more. [Sign Up for Free](#)

Bridgespan® and Leading for Impact® are registered trademarks of The Bridgespan Group

The Bridgespan Group is a 501(c)(3) organization.

Feedback

Receive our latest insights, research, reports, and more. [Sign Up for Free](#)